



GNC Terms of Reference (ToR)
Focal Points & Workstreams for Cross Cutting Themes: Disability Inclusion

Purpose of this document

The purpose of this document is to outline the Terms of Reference for the Disability Inclusion cross cutting themes focal point/ working group.

1. Background to CCT Workstreams

The Global Nutrition Cluster (GNC) exists to collectively strengthen the technical and coordination capacities for nutrition in countries, based on the needs of affected populations. This is to enable countries to forecast nutrition trends and prepare for, respond to, and recover from, shocks to the nutrition situation, thereby contributing to global efforts to prevent and treat malnutrition in all its forms.

The GNC Strategy (2022-2025) focuses on 3 strategic objectives including Strategic Objective 2 Operational and Technical Support: To provide adequate NiE coordination, IM, and programme operational and technical support to ensure that nutrition-related decisions and operational support at all levels are guided by timely and sound technical advice, while the documentation of experiences is undertaken and new evidence is generated.

One of four main initiatives includes the mainstreaming of five key cross cutting themes (CCTs):

1. Accountability to affected populations
2. Disability
3. Gender mainstreaming
4. Humanitarian-Development Nexus
5. Localisation

The core initiatives of the CCTs include developing a common approach to mainstreaming CCTs into NiE coordination and programming, designating focal persons for priority CCTs including for in-country support, mapping and collating guidance for mainstreaming priority crosscutting issues in nutrition, and developing simple practical tools for mainstreaming these in NiE programmes and coordination mechanisms.

This will be achieved through the identification of focal point(s) and a working group for each CCT.

2. Disability Working Group

This working group will address access to nutrition for children and adults with disabilities. It is recognized that persons with disabilities face multiple barriers to accessing nutrition programmes

and may have specific nutrition- related requirements. Nutrition clusters have a key role in addressing these barriers and ensuring access to nutrition for children and adults with disabilities.

Disability Inclusion Working Group Focal Points and their responsibilities

The Disability Inclusion Working group has two focal points; one focal point is an individual within the GNC to whom requests for support related to disability will be referred and they are expected to respond or facilitate a response. The focal point might also be required to review relevant Nutrition Cluster products (e.g. strategies, ToRs) with a disability lens, to ensure disability inclusion. The second focal point will convene and facilitate the Working Group meetings, including monitoring of the agreed workplan. Focal point roles may become rotational, if required.

Working Group members and their responsibilities

The Working Group is made up of individuals from the GNC, who have volunteered to take part, as well as some external individuals with a particular expertise as well as country level representation wherever possible.

The group will meet on a monthly basis, with a clear agenda and meeting minutes taken.

A workplan will be developed to guide the groups collaborative working and monitoring during each meeting. Individuals. A member responsibility will be active participation in progressing the workplan, and as such members will be requested to volunteer to lead or support on activities on the workplan.

Objectives of the working group

The main objectives of the Disability Inclusion Working Group are:

- Develop an understanding of the current state of play for disability inclusion in nutrition in emergencies, including current capacity and available resources to support inclusive programming, as well as key gaps and needs.
- Be available to coordinate and rapidly address questions on disability submitted via the GNC Support platform or challenges met by GNC team members.
- To develop tools and resources to support the work of the GNC in mainstreaming of disability in nutrition in emergencies.
- Where relevant, play an active role in conversations related to disability within nutrition or the humanitarian sector.
- Be a disability inclusion champion within and outside of the GNC on the subject matter.
- Raise awareness on disability considerations for nutrition and resources within the GNC.

Disability Workstream 12-month Workplan (Jan-Dec 2023)

#	What?	How?	Lead	Quarter			
				1	2	3	4
1.	Expand membership of the workstream	Reach out to Humanity & Inclusion and other disability and nutrition actors. Outreach within the GNC	All				
2.	Understand the support needs of countries	Survey to key countries to seek feedback on technical support needs and on the draft workplan of the working group	Geraldine	Design	Dissem.		
3.	Support disability inclusion in nutrition chapter of 2023 HNO/HRPs	Review, revise if needed and disseminate tip sheets on disability inclusion in nutrition chapter of HNOs/HRPs	Kirstin	Review	Dissem.		
4.	Support disability inclusion in nutrition needs assessments	Develop a set of minimum actions on disability inclusion in needs assessment, with links to existing tools and guidance	Kirstin				
5.	Strengthen availability of reliable data on disability and nutrition	Discussion with GNC and members on adaptation of data collection tools to collect data on disability (including admission cards, registers, monthly reports etc.). Identify priority tools that can feasibly be adapted and rolled out in 2023	Geraldine	Ongoing, long-term discussion			
6.	Guide country teams on identifying and addressing barriers to access	Produce safety and accessibility tool, based on that already developed by GWC	Kirstin				Pilot

7.	Guide partners in management of malnutrition for children with disabilities	Engage GNC to identify technical solutions to address the specific requirements of children with disabilities, such as treatment adaptations, referrals etc. Consider engaging consultant (pending funding)	Geraldine				